

**BARTHOLOMEW CONSOLIDATED SCHOOL CORPORATION
SCHOOL BOARD MEETING, MONDAY, APRIL 25, 2016 MINUTES**

The regular meeting of the Board of School Trustees of the Bartholomew Consolidated School Corporation was held at Columbus Signature Academy-New Tech High School, 2205 25th Street, Columbus, Indiana on Monday, April 25, 2016, at 7:00 p.m., pursuant to notice having been duly given to the media and to all members of the Board in accordance with the rules of the Board.

On call of the roll, the members of the Board were shown to be present or absent as follows:

Present: Dr. Jill Shedd, President
 Mr. Rich Stenner, Vice President
 Mrs. Polly Verbanic, Secretary
 Mr. Robert Abrams, Member
 Mr. Pat Bryant, Member
 Mrs. Kathy Dayhoff-Dwyer, Member

Absent: Mr. Jeff Caldwell, Member

Administration: Dr. John Quick, Superintendent
 Ms. Teresa Heiny, Assistant Superintendent for Human Resources
 Dr. Vaughn Sylva, Assistant Superintendent for Business Services
 Dr. Laura Hack, Director of Elementary Education
 Mr. William Jensen, Director of Secondary Education

School Attorney: Mrs. Kelly Benjamin

BUSINESS MEETING

Mr. Abrams offered reflections.

President Shedd called the meeting to order at 7:08 p.m.

LEADERSHIP AND STRATEGIC PLANNING

Following the Pledge of Allegiance, Dr. Shedd noted the Mission, Vision and HEO's.

PRESENTATIONS

Columbus East High School Top Ten Seniors:

Dr. Quick noted that he had missed the Rotary luncheon where the Top Ten Seniors were recognized earlier in the day but he heard they did a great job. He asked the parents of the Top Ten to stand and be congratulated. He noted that the students had done a good job picking their

parents. Dr. Quick wore his kindergarten tie because he had two seniors, Austin Lewis and Hannah Frey, reminded him that the 2016 graduating class started their career his first year as Superintendent, and they will end their career his last year as Superintendent; both students and Dr. Quick are in their senior year.

Mrs. House, Columbus East Director of Counseling, shared that it was a pleasure to present the Top Ten Seniors from Columbus East. She noted that this group comes from a really strong class that truly buys into deeper learning for all.

The Top Ten Seniors introduced themselves, stated their college plans, shared information on their final paper and senior projects, and shared a little known fact about them. They were congratulated by the Board and Cabinet.

#1 Nicholas Andrie, #2 Kaleb McCarter, #3 Kailey Warner, #4 Alex Galle,
#5 Madison Albright, #6 Maelyn Kiser, #7 Clara Villalon, #8 Nathaniel Reed,
#9 Mariela Miranda Molina, #10 Olivia Fahey, #11 Kaitlyn Emmert

Columbus North High School Top Ten Seniors:

Mr. Pemberton noted that he was amazed at the talent of the Top Ten Seniors from Columbus North. They have many interests, are athletes and manage their time well.

The Top Ten Seniors introduced themselves, stated their college plans, shared information on their senior projects, and shared a little known fact about them. They were congratulated by the Board and Cabinet.

#1 Eva Yezerets, #2 Zoe Arbuckle, #3 Aditya Mantri, #4 Adam Ruble,
#5 Tyler Heathcote, #6 Johanna Anderson, #7 Marlee Reisinger, #8 Elizabeth Bell,
#9 Mason Mitchell, #10 Emma McAlister

Demographic Study Results:

Dr. Sylva noted that he was honored to introduce Dr. Jerome McKibben, McKibben Demographic Research, to present on the state of the corporation in terms of demographics for the next ten years.

Dr. McKibben shared population and enrollment forecasts for 2016 through 2026. The population and enrollment forecasts are dependent on many Bartholomew County assumptions. He shared a list of assumptions used to determine the forecast. Some key factors discussed were interest rates, existing home sales, empty nesters downsizing and making homes available, transfers in and out of the county, and businesses within the district remaining viable.

Data from the 2010 Census was shared on age, male, female and household characteristics that included number per household and percentage of households who own homes. It was noted that when residents older than 55 move to smaller homes of senior living,

they make room for new families with school-age children.

In terms of student enrollment, Dr. McKibben spoke of cohort groups and the fact that the influx of new students must keep up with the growing size of graduating classes. It was noted that BCSC enrollment is one of a few in the state that has had stable enrollment; 75% of districts are showing declining enrollment. Dr. McKibben forecasted that the 2016-17 BCSC enrollment will grow 172 students. His data shows an increase of students each year until the school year 2025-26 when he expects the numbers to fall slightly. Forecasted enrollment for each school from 2016 to 2026 was shared.

The following information was shared in response to questions from the board.

The increase in BCSC's retention rate plays an important role in student numbers.

Indiana's immigration numbers are far below the national average. The average age of Hispanics in the United States is 28. The Hispanic birthrate is slowing down because they believe that it is too expensive to raise children in the United States. There may be an increase in the English as a Second language population presently because those already living here are of child-bearing age, not because of increased immigration. In the future, it is forecasted that there will be a decrease in Hispanic English Language Learners because the second generation will be fluent in English.

Home sales are slowing down and over one third of people applying for mortgages are not approved. Many are not approved due to student loan debt. There is a lack of senior housing in the community and the number of homes with no children has grown. New families have to have a home to move into.

Bartholomew County is in good shape with balanced demographics and a good economy that can attract new families.

To distribute students more evenly throughout the district, Dr. McKibben encourages the district to look at re-districting in the future. The demographic study did not look at any BCSC facility data. No zoning or home building information was considered as a part of the study.

Mr. Forster, BCSC Director of Operations, plans to look at the demographic study data in regards to enrollment and facilities.

Dr. McKibben said that he will be in contact with Dr. Sylva in the coming years to compare his forecast with the ADM count.

The Millennials do not dream of owning homes, they rent often and are very mobile. Most households are two-income homes.

PUBLIC HEARING

- Additional Appropriation

The public hearing was opened at 8:47 p.m.

Dr. Sylva noted that the public hearing was required to raise the appropriation in a budget. When the Department of Local Government Finance (DLGF) approved the BCSC budgets there were no provisions made for the trustee fee in the Pension Debt Service Fund, and it was shorted by \$2,257. The fund has the cash balance to restore the appropriation. The Capital Projects Fund was impacted by circuit breaker losses and pension bond neutrality. The DLGF cut the Capital Projects Fund budget from \$1,260,000 to \$379,954. There was a cash balance at the end of the year in the Capital Projects Fund to add \$514,469 back to the appropriation. Under the docket, the board will be asked to approve the Additional Appropriation Resolution for the Pension Debt Service Fund and the Capital Projects Fund.

The following was added in response to questions from the board.

The DLGF looks at specific variables before approving a budget. The reduction was going to be larger, but Dr. Sylva worked with them to reduce it. Often, Dr. Sylva discusses with the DLGF and the reduction is worked out before the final budget order is received.

The Public Hearing was opened to the public and there were no comments or question from the public. The hearing closed at 8:51 p.m. and the board meeting continued.

PUBLIC DIALOGUE

No one spoke at this time.

STUDENT AND STAKEHOLDER FOCUS (3.0)

1) Comments of Individuals and Delegations:

No one signed in to speak.

2) Board Commendations:

None were shared.

MEASUREMENT, ANALYSIS, AND KNOWLEDGE MANAGEMENT (4.0)

3) School Attorney Report:

No report was shared.

4) School Board Member Reports:

Mrs. Verbanic attended the Literacy Task Force meeting and noted that the new Columbus Chick-fil-A had proven to be a good community partner as they had already had a book-drive. It was also reported that 300 Book Buddy volunteers are serving 157 students. NTN Driveshaft is partnering with the Literacy Task Force to help with the Literacy Festival.

Mr. Abrams attended the Diversity Council where Universal Design for Learning (UDL) Facilitator, Ms. Degner, did a great job taking them through the exercise of how classroom teachers learn about the uniqueness and commonalities of individual students. Teachers use this information to strengthen and customize education for each student through the UDL model. It was noted that next school year there will be a Unity Day to celebrate and focus on preparing students for the diverse world they live in.

5) Cabinet Report:

No reports were shared.

EDUCATIONAL PROCESS FOR BOARD ACTION (6.0)

6) Requests for Approval: (Dr. Quick)

Dr. Quick reviewed the following items for the Board.

- a. Minutes of the Regular School Board Meeting of April 11, 2016 (attachment)
- b. Supplemental Contracts (attachment)
- c. Field Trips/Professional Leaves (attachment)
- d. Claims (attachment)
- e. Elementary Social Studies Adoption (attachment)
- f. Secondary Social Studies Adoption (attachment)
- g. Additional Appropriation Resolution (attachment)
- h. To Award food Service Bids (attachment)

Mrs. Dayhoff-Dwyer made a motion to approve the items as described by Dr. Quick. The motion was seconded by Mrs. Verbanic.

Upon a call for the vote, the motion was carried unanimously.

FACULTY AND STAFF FOCUS FOR ACTION (5.0)

7) Request for Approval of Human Resources Recommendations:

Ms. Heiny requested approval of the Human Resources recommendations as presented.

Mrs. Verbanic made a motion to approve the Human Resources recommendations. The motion was seconded by Mrs. Dayhoff-Dwyer.

Upon a call for the vote, the motion was carried unanimously.

BOARD INPUT/REVIEW

President Shedd shared that the next school board meetings would be May 9 & 23, 7:00 p.m. at Columbus North High School.

There being no further business, the meeting was adjourned at 8:57 p.m.

_____ Secretary

Attest: _____ President